Sustainability & Environmental Policy

Last Updated: July 24, 2026

PURPOSE

Real Matters Inc. ("Real Matters" or the "Company") is a leading provider of residential real estate appraisal and title services to mortgage lenders in the United States and residential real estate and insurance inspection services in Canada. Our business uses energy to power our offices and technology platform, some of which generates greenhouse gas emissions ("GHGs") and contributes to climate change. We also produce GHGs from employee and field professional commuting and business-related travel.

We recognize that climate change and environmental sustainability present unique challenges and opportunities for the Company and its stakeholders. The Company's stakeholders, including clients and shareholders, expect us to address climate change and support their sustainability efforts. This Sustainability & Environmental Policy sets out Real Matters' commitment to minimizing its impact on the environment and fostering environmental awareness and responsibility amongst its employees, clients, vendors and business partners.

SCOPE

This Sustainability & Environmental Policy encompasses all of the operations and activities of Real Matters and all of its subsidiaries, which collectively operate under the Real Matters, Solidifi and iv3 brands.

POLICY

Real Matters is committed to minimizing its environmental impact and fostering environmental awareness and responsibility by:

1. maintaining a Sustainability Council that is responsible for developing and guiding the Company's sustainability strategy and reporting and connecting these efforts throughout the organization, including efforts focused on protecting the environment;

2. complying with all applicable environmental laws and regulations;

3. educating our employees about the Company's environmental initiatives;

4. actively identifying, managing and monitoring the Company's most significant climate-related risks and opportunities to reduce our impact on the environment;

5. reducing employee travel to office locations by allowing employees to work remotely where business needs permit;

6. reducing employee business travel and promoting travel alternatives where business needs permit and it is appropriate to do so;

7. utilizing our technology platforms and logistics capabilities to contribute to a more sustainable, low-carbon economy through, amongst other things, reducing field professional business-related travel;

8. regularly communicating with our stakeholders to ensure alignment of our Sustainability & Environmental Policy with their needs and expectations; and

9. striving for continuous improvement in our environmental management practices.

ADMINISTRATION OF POLICY

The Company's Sustainability Council is responsible for the implementation and administration of this Policy. The Company's Sustainability Council, which is comprised of senior-level employees, meets at least two times per year to review the Company's progress on Sustainability-related matters, including environmental initiatives, and to develop the Company's Sustainability-related strategy, reporting and action plan.

The Company's Board of Directors is ultimately responsible for overseeing the Company's corporate governance practices and principles, including the administration and execution of the Company's sustainability strategy and reporting. Real Matters' Board of Directors has delegated to the Compensation, Nomination, Governance and Sustainability Committee ("CNGSC") responsibility for advising the Board on corporate governance matters, including sustainability-related matters. At least annually, the Sustainability Council (or a delegate on its behalf) will report to the CNGSC and the Board on the Company's progress on sustainability-related matters, including its progress towards achieving the Company's target to reduce its operational Scope 1 and Scope 2 GHG emissions by 42% by 2030 from its 2021 baseline. The Company's progress towards achieving its objectives will also be included in periodic, public updates to its sustainability report.

REVIEW OF THE POLICY

The Company's Sustainability Council will review this Sustainability & Environmental Policy at least annually and as otherwise determined to be appropriate and make recommendations to the CNGSC and the Company's Board of Directors, as applicable, regarding any proposed updates.